

Pipe Trades Service MN



IMPORTANT - PLEASE ROUTE TO PAYROLL

Date January 1, 2026
 TO: All Contributing Employers
 RE: Minneapolis Plumbers Local #15 Fringe Benefit changes effective Jan 1, 2026

Plumbers Local #15 Benefit Changes Effective 1-1-26

| <u>Fund</u> | <u>Former Rate</u> | <u>Amount of Change</u> | <u>Rate Effective 1/1/2026</u> |
|---------------------------|--------------------|-------------------------|--------------------------------|
| Credit Union* | \$ 5.37 | | \$ 5.37 |
| Working Fee* | \$ 4.92 | \$ 0.23 | \$ 5.15 |
| Total Taxable | \$ 10.29 | \$ 0.23 | \$ 10.52 |
| Pension | \$ 9.21 | \$ 0.28 | \$ 9.49 |
| Pension Supplement | \$ 4.35 | \$ 0.25 | \$ 4.60 |
| Health & Welfare | \$ 12.21 | \$ 1.19 | \$ 13.40 |
| MN PFML | - | - | \$ 0.14 |
| Retiree Health Trust | \$ 1.55 | | \$ 1.55 |
| Apprentice Training | \$ 1.38 | \$ 0.02 | \$ 1.40 |
| Industry Fund | \$ 0.21 | - | \$ 0.21 |
| Intl. Training Fund | \$ 0.10 | - | \$ 0.10 |
| Total Non-Taxable | \$ 29.01 | \$ 1.74 | \$ 30.89 |
| Total Benefit Rate | \$ 39.30 | \$ 1.97 | \$ 41.41 |

Plumbers Local #15 Wage Changes Effective 1-1-26

| | <u>Former Rate</u> | <u>Amount of Change</u> | <u>Rate effective 1/1/2026</u> |
|-----------------|--------------------|-------------------------|--------------------------------|
| Journeyman | \$ 46.44 | \$ 2.58 | \$ 49.02 |
| Foreman | \$ 50.64 | \$ 2.83 | \$ 53.47 |
| General Foreman | \$ 52.14 | \$ 2.93 | \$ 55.07 |

Please note the following:

- * Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
- * Please contact the fund office or local union if you have any questions about this change

**** There is an additional pension contribution of \$2.72 that is sent directly to the National Pension fund each month.**

Sincerely
 Pipe Trades Services MN